



Lee Public Library

Breastfeeding and Lactation Policy

The Lee Public Library provides an environment where breastfeeding mothers are able to enjoy a welcoming attitude from staff, management and, to the fullest extent possible, other patrons while breastfeeding.

Staff members are knowledgeable of how to handle complaints about breastfeeding. Staff and concerned patrons should be informed that New Hampshire law RSA 132.10d, enacted in 1999, protects a woman's right to breastfeed in public. Breastfeeding mothers are welcome in all public areas of our library, in the private basement space or Director's office if requested.

We support staff members who are breastfeeding by accommodating mothers who wish to express breast milk during her workday when separated from her newborn child. For up to one year after the child's birth, any employee who is breastfeeding her child will be provided reasonable break times to express breast milk for her baby, or to breastfeed her baby.

There are two spaces in the library building which provide adequate privacy, the Director's office, and the finished basement. If these spaces are not acceptable, please speak directly with the Library Director.

A refrigerator is available for the storage of breast milk. Any breast milk stored in the refrigerator must be labeled with the name of the employee and the date of expressing the breast milk. Employees storing milk in the refrigerator assume all responsibility for the safety of the milk and the risk of harm for any reason, including improper storage, refrigeration and tampering.